

# ANNUAL REPORT

*Division of Enrollment and Student Services*  
2018-2019



Department of Residence Life

## Department Overview

### Office of Residence Life

The Office of Residence Life strives to provide a comprehensive residence life program as an integral part of the educational program and academic support services of the institution. The residence life program is committed to providing opportunities for personal growth and development and supports the educational mission of the college by providing facilities and programs to assist students in developing mutually supportive relationships in order to live, work and learn with people of diverse backgrounds and individual differences.

### Central Staff Points of Pride

#### 1.) Room Selection/Housing Occupancy

- Returning student room selection process increased by more than 100 students over 2018 process.
- Townhouse occupancy is at the highest since 2014, utilization is at 182 students, which is 20 residents more than prior year.

#### 2.) Media/Marketing & Residence Life Connection:

- RA of the Month spotlights
- Student of the Month spotlights and departing RA spotlights.
- Wellness Wednesday post during the semester with inspirational tips/quotes.
- Move-In Guide - visually appealing move-in guide with all the pertinent information for new students that is “branded” and useful.
- Enhanced social media engagement through Instagram, Snapchat, & Facebook.

#### 3.) Resident Assistant Selection Process

- 80 applicants for 25 positions available.
- Increase in the number of male candidates after targeted outreach and mentorship.

## Office of Residence Life



*Kathy Forster, Director*

*Kevin Hahn, Associate Director*

*Daniel Goodwin, Assistant Director*

*Alicia Wroblewski, Agency Program Aide*

*Jill Zappie, Office Assistant*

## Central Staff Points of Pride

### 4.) Buffalo News Kids Day

- Completed 17<sup>th</sup> year with a record number of student volunteers participating; broke the \$55,000 mark in donations with this year's deposit of \$2,707.

### 5.) Student/Staff Recognition Committee

- Student of the month winners: Rachel Clayback, Christine Colose, Shaunna Rospierski, Angeline Kimbrell, Kyle Licht, Heather (Juyeon) Han.
- Resident Assistant of the month winners: Nolan Ahearn, Melannie Hall, Grace Breen, Haleigh Sullivan, Christie Fils Aime, Lucas Butchko, Ronald Nissen.

### 6.) Conduct Sanctions Working Group

- Revised comprehensive R.D. conduct sanctioning guidelines for 2019 – 2020 allowing for increased consistency and transparency.

### 7.) FRED (Facilitators Reimagining Equity and Diversity)

- Kevin Hahn, Bree-Ana Dukes & Jackie Akins participated in intensive dialogue facilitation training in January 2019.
- Staff Co-facilitated 2 discussions, *Improving Race Relations Through Dialogue* and *Transforming our Campus Community*, for the Fredonia campus community in April 2019.
- Fall 2019 RD and RA training will incorporate FRED Dialogues.

### 8.) Residence Life Meet Ups:

- Enhanced Residence Life programming efforts for informal, simple and organic campus-wide student engagement opportunities during welcome week activities

### 9.) R.A. Soirees

- Enhanced semester RA training opportunities with RA workshops (soirees):
  - \* Understanding our Intersecting Identities;
  - \* An Exploration of R.A. Self-Care;
  - \* Staff Conflict;
  - \* Train Your Brain: Get Into Mental Health Shape
  - \* Career Preparedness.

## Office of Residence Life



## Central Staff Points of Pride

### 10.) Staff Training

- FRABRA (For R.A.s, By R.A.s) initiative, which allows experienced R.A.s to present to peers about relevant topics of their own choosing.
- Development of an R.D. Onboarding plan for 2019 - 2020, which will provide needed continued training and support for newly hired R.D.s.

### 11.) Residence Life/Academic Advising Collaboration

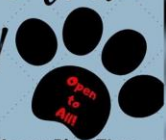
- Residence Life staff intervention effort designed to assist current Fredonia students who had not yet registered for the following semester. All R.D.s and the Assistant Director of Residence Life/Townhouse Coordinator deserve the credit for connecting with students to offer their support the old-fashioned way.



## Office of Residence Life



Come Play & learn  
with dogs!



Wednesday Feb. 27 3-4 pm: Play Time

Thursday Feb 28 3-4 pm: Study Tricks!  
(Must sign up in advanced)

Located in the Grissom Hall Side  
Lounge

#### STUDY TRICKS SESSION

Figure out how YOU study the best!  
Learn tips and tricks from the dogs  
that will help you be the best  
student you can be and raise your  
GPA.

Sessions lead by Dr. Frandel K Marsh, MBA, Ph.D | Hosted by SUNY Fredonia  
Residence Life FYRE

## Director's Summary:

### Retention:

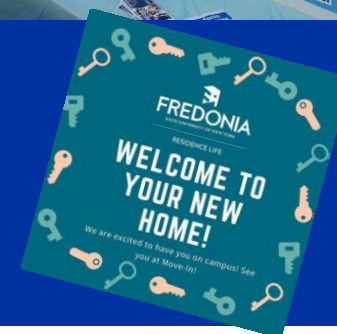
The Office of Residence Life worked diligently on retention efforts for residence hall students. Our programming model, initiatives and outreach assist new students as well as meet the needs of our returning residence halls students. We collaborated with the Registrar's Office, Financial Aid, Academic Advising to promote more satellite outreach within the residence halls as well as our consistent efforts in staff programming which results in approximately 700-residence life programs a semester. Our Residence Life media/marketing team spent the majority of the AY working on our social media campaign, which resulted in many touch points for residence hall students including Question/Answer Instagram postings during room selection. Additionally, our outreach for marketing for RA Selection proved successful as we feel we had an excellent candidate pool to choose from including the male candidate pool, which in the past few years was a struggle.

### Budget:

Rachael Coon and I have been meeting consistently to reconcile some issues with the DIFR budget and allocations for projects in the residence halls. We have been successful in the transferring of PSR to state, however, we still need to work on budget **allocations for operating** both in Facilities Services, Residence Life, and ITS. We have been in conversation with SUNY in respect to changes in operating budgets and within those conversations; we decided to begin to work with a zero based operating mindset moving forward. This will be a change for Facilities Services; however, we will spend the next AY using templates and working with budget to achieve. We will be the pilot group for Finance and Admin's push to get departments to work with building budgets. The list below is the timeline:

- Late September - first meeting to introduce and go over the zero based budgeting idea and templates
- Late October - Templates due
- Mid November - Meet with the VPs to go over the DIFR budget for the presentation
- December - presentation to the students
- Mid-March - Meeting (or just email) out for DIFR capital requests and operating budget updates
- Mid-April - requests and updates due back
- Early May - meet with VPs for capital plan
- Mid May - capital plan due

## Office of Residence Life



### Disney Hall Craft Room

September 10<sup>th</sup> - 14<sup>th</sup>

Come to the Disney Hall Craft Room to relax and create your own tape art canvas!



*Our Hours:*  
Monday thru  
Thursday  
6pm - 9pm

We are located in the back of Disney Hall!

## Director's Summary:

### Honor's House:

The Honor's House has had great success this past AY. Jill Swanson has taken the lead on several new initiatives, served on the search committee for the Honor's House Academic Director. Jill Swanson is looking forward to this upcoming AY and working closely with the department. Here is a summary of the work done this past year.

- Hosted a Welcome Back program to introduce honors students to campus administrators
- Invited Dr. Kinkela in for Honors Advising during the fall semester to help students register for classes
- Created the position of Honors House Representative on Hall Council to advocate for honors student needs
- Assisted in designing Honors House T-Shirts
- With the help of the Honors House Reps, we renamed the study lounge to "The Honors Lounge" to help make the building feel more like home to the honors students and help the lounge be a space that students felt supported their academics.
- Brought in therapy dogs for stress relief
- Hosted a session with Dr. Marsh that helped students understand their learning style and how to use their learning style to inform their study habits
- Worked with Kate Huff in admissions to have honors students present at Big Blue Welcome and provided a special Honors House Tour
- Served in the search committee for the new honors program director
- Invited the new honors program director in for a meet and greet/ game night with current honors house student

### Housing Master Plan:

This past AY The Office of Residence Life has worked with Trudeau Architects and Brailsford and Dunlavy Inc. The Master Plan project began in August of 2018 with a site review, the fall we conducted approx. 16 focus groups and a Vision Meeting, the Spring resulted in a campus wide student survey with approx. 25 % return rate, a 2<sup>nd</sup> Vision meeting and we will have our 3<sup>rd</sup>. campus visit on June 27<sup>th</sup>. We are looking forward to the completion and moving forward with the plan

## Office of Residence Life



THINK YOU HAVE GOT THE BEST DECORATED ROOM ON CAMPUS? PROVE IT

### ALMOST HOME CONTEST

Submit Pictures of Your Room to [reslife@fredonia.edu](mailto:reslife@fredonia.edu) by May 4

RESIDENTS OF THE WINNING ROOM WILL WIN: THEIR ROOM FEATURED ON FREDONIA ResLife INSTAGRAM AND WEBSITE AND A FREDONIA GIFT CARD

More information at: <https://www.fredonia.edu/student-life/residence-life/almost-home>



FREDONIA

Opens 15 minutes before the first class!

Monday	Tuesday	Wednesday	Thursday	Friday	Sunday
4:00 pm Cardio, Tone & Latin Dance with Kathy	3:30 pm Barre Fitness with Josh	4:00 pm Cardio, Tone & Latin Dance with Kathy	3:30 pm Barre Fitness with Josh	4:00 pm Zumba/Tone with Manatsu	6:30 pm Zumba Party with Manatsu and Sydney
5:00 pm Zumba with Olivia	5:00 pm Zumba with Brynna	5:00 pm Zumba/Tone with Manatsu	5:00 pm Zumba with Brynna		
6:00 pm Tabata with Aurelie	6:00 pm Kickbox & Core Strength with Grace	6:00 pm Vinyasa yoga (gentle yoga) with Amanda	6:30 pm Zumba Party with Olivia and Sydney		
7:00 pm Tabata with Aurelie					

Take any class for free! Open to all registered Fredonia Students. Sign up begins 24 hours prior to each class.

Call 673-3121 to sign up!

**Fredonia** **Aerobic Center**

## Director's Summary:

### Residence Life Programming Model:

The programming model was enhanced during the 2018-2019 AY. The Residence Life Programming Model is committed to support the mission of Residence Life by providing opportunities for personal growth and development. Personal growth and development is enhanced through Resident Assistant programs that assists students in developing mutually supportive relationships and by giving students the opportunity to become more culturally aware to work and learn with people of diverse backgrounds and individual difference.

### Student Conduct, Residence Life Sanctioning:

In the fall, a new sanctioning guide as well as templates were introduced to assist RD's in the sanctioning of students involved with various infractions within the residence halls. With a never-ending change in RD's due to the entry-level position it is important for both Residence Life and Student Conduct to work together to develop a constituent framework as it relates to student conduct within the residence halls. This needs to go beyond just the sanctioning with alcohol and drug infractions. The committee is working again to update the foundational work done last year with additional discussions on infractions and sanctioning.

### Restorative Justice:

The group that was assemble by the Dean of Students reported back to the Dean that Residence Life should take the lead on developing a Restorative Justice model for Residence Hall sanctioning. Residence Life's goal for AY 19-20 is to begin to develop a Residence Life Restorative Justice model that could be a framework for changes in the Student Conduct system.

## Office of Residence Life

### NEW STUDENT MEET-UPS

WEDNESDAY, AUGUST 29 - MONDAY, SEPTEMBER 3

Card Games Wednesday, 8/29   7:00pm Alumni Hall Main Lounge	Yard Games Sunday, 9/2   6:00pm Williams Center Lawn
Manhunt Wednesday, 8/29   9:00pm Williams Center Patio	Board Games Sunday, 9/2   8:00pm McGinnies Hall Main Lounge
Walk to Farmers Market Saturday, 9/1   12:00pm Outside Starbucks (meeting place)	Pick-Up Basketball Monday, 9/3   1:00pm Outdoor Basketball Courts
Trails and Trail Mix Campus Woodlot Hike Saturday, 9/1   3:00pm Williams Center Patio (meeting place)	En Plain Air (Outdoor Painting) Monday, 9/3   2:00pm Science Center Patio
Sketch and Sip (Coffee) Saturday, 9/1   7:00pm Starbucks	Cricket Monday, 9/3   4:00pm Track (near University Village)
Super Smash Bros. Saturday, 9/1   8:00pm Chautauqua Hall Main Lounge	Make Your Own Ice Cream Sandwich Monday, 9/3   6:30pm Williams Center Patio (rain location: Schulz Hall Main Lounge)
Jam Session Sunday, 9/2   3:00pm Mayrum Hall Amphitheatre	Sunset Yoga Monday, 9/3   7:15pm 3-Man Hill (near Rockefeller Arts Center)

FREDONIA

About Meet-ups: Meet-ups are organic, low-risk social activities designed for you to meet other students and have fun! Most events are free, and all Fredonia students are welcome. Brought to you by the First-Year



## Director's Summary:

### Occupancy:

Historical Third Week Occupancy Date, Fall Semesters				
Year	Fall 2015 9/11/15	Fall 2016 9/12/16	Fall 2017 9/11/17/17	Fall 2018 9/17/18
Singles	100	167	297	399
Doubles	1703	1481	1392	1,450
				57
UniCom Singles	56	56	57	54
UniCom Doubles	57	56	51	87
Kitchen Doubles	140	130	133	25
Kitchen Singles	N/A	N/A	4	
Townhouses	154	162	141	162
RA - Singles	64	56	59	64
				3
RA - UC Singles	3	3	3	14
Senior Singles	12	N/A	51	3
Senior Doubles	N/A	N/A	22	
<b>Total</b>	<b>2289</b>	<b>2111</b>	<b>2210</b>	<b>2318</b>

Historical First Week Occupancy Date, Spring Semesters					Spring 2019
Year	Spring 2015 2/11/15	Spring 2016 2/10/16	Spring 2017 2/7/17	Spring 2018 2/12/18	
Singles	144	150	202	384	521
Doubles	1718	1503	1319	1155	1091
					57
UniCom Singles	59	56	60	55	48
UniCom Doubles	54	53	46	51	75
Kitchen Doubles	123	132	113	114	26
Kitchen Singles	N/A	N/A	N/A	8	
Townhouses	71	148	150	128	138
RA - Singles	65	64	56	58	64
					3
RA - UC Singles	3	3	3	3	19
Senior Singles	N/A	11	N/A	42	3
Senior Doubles	N/A	N/A	N/A	7	
<b>Total</b>	<b>2237</b>	<b>2120</b>	<b>1949</b>	<b>2005</b>	<b>2045</b>

## Office of Residence Life

